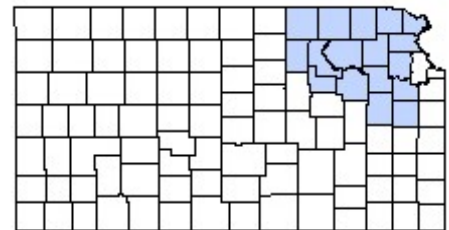


WORKFORCE PLANNING GUIDE & WAGE SURVEY



Local Area II

2003 EDITION



**Kansas Department of Human Resources
Labor Market Information Services**

The Honorable Kathleen Sebelius
Governor
State of Kansas

Jim Garner, Secretary
Kansas Department of Human Resources

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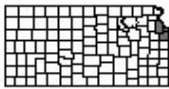
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The picture on the cover was taken
by Darren Boaz, Research Analyst.
It shows a view of the southwest corner
of the State Capitol building.
The statue in the foreground, *Pioneer Mother and Child*,
is a tribute to women pioneers and
was sculpted by Topeka native, Robert Merrill Gage.

Mission Statement

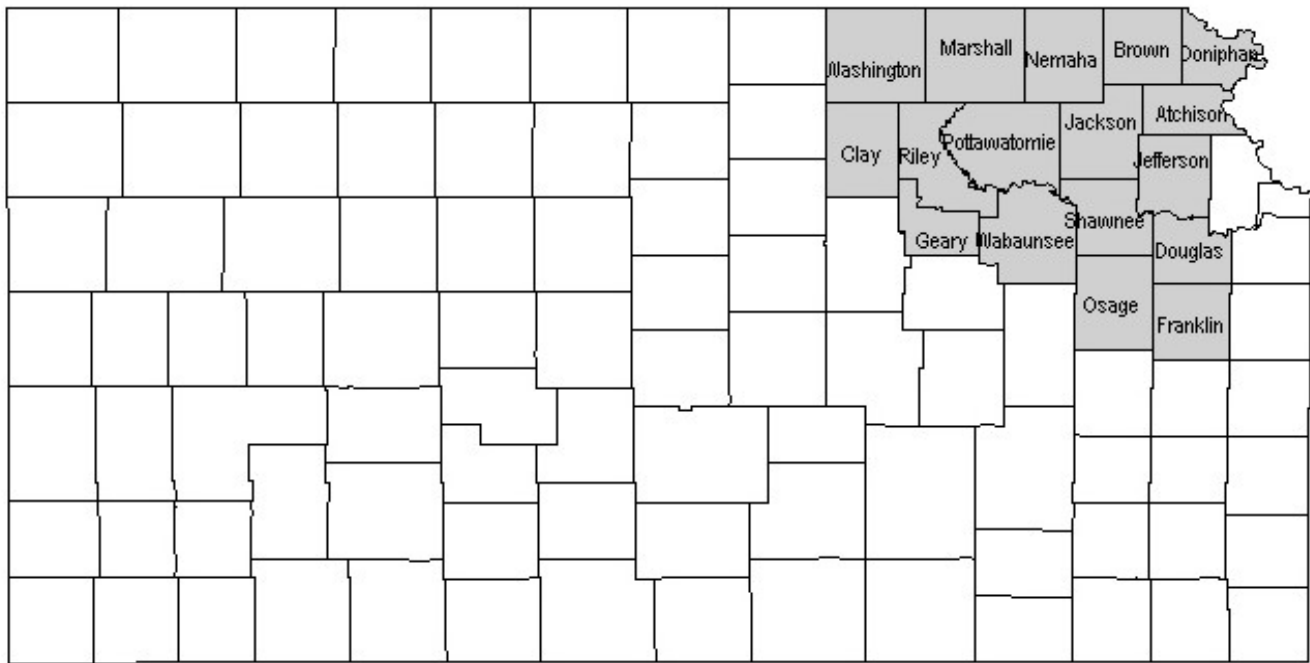
The mission of Labor Market Information Services
is to provide the customers
of the Kansas workforce development system
with timely, accurate and relevant labor market information
that will support business and job growth
in an increasingly competitive global economy.



The State of Kansas is divided into five Local Areas for purposes of workforce development. Local Area II is comprised of 17 counties in the northeastern part of Kansas. Counties in this area border Nebraska and Missouri and cover 13 percent of the state, approximately 10,673 square miles.

The 2003 Edition of the *Local Area II Workforce Planning Guide and Wage Survey* is the third annual publication of labor market information for Local Area II. It is hoped that this publication will be useful to a number of different data users. Individuals directly involved in workforce development may find the occupational outlook information useful as they help individuals make career choices. Those who work with economic development may find the information on commuting patterns helpful to develop strategies to attract outside businesses.

Labor Market Information Services (LMIS), the statistical branch of the Kansas Department of Human Resources (KDHR), is continually involved in the process of providing Kansas workforce development customers with timely, relevant and accurate information to help guide businesses and individuals with decision making. While the information presented in this publication is broad and covers many areas, it is hoped that individual readers will be encouraged to contact LMIS for additional assistance with their particular data needs.



Local Area II

Atchison	Marshall
Brown	Nemaha
Clay	Osage
Doniphan	Pottawatomie
Douglas	Riley
Franklin	Shawnee
Geary	Wabaunsee
Jackson	Washington
Jefferson	

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Local Area II Population by Ethnic Origin and Gender

Ethnic Origin	Number	Percent
Total Population	531,030	100.0
White	471,119	88.7
Black or African American	36,132	6.8
Hispanic or Latino (of any race)	23,277	4.4
Other Race	12,602	2.4
American Indian and Alaska Native	12,446	2.3
Asian	9,883	1.9
Native Hawaiian and Other Pacific Islander	771	0.1
Gender	Number	Percent
Female	267,618	50.4
Male	263,412	49.6

The population for Local Area II was 531,030 according to the 2000 Census. This population represented 20 percent of the total population in Kansas.

Source: U.S. Census Bureau, 2000.

Note: Some people may fall into more than one category, therefore, the sum of the categories will not add up to equal the total of all persons.

The number of persons residing in this 17 county area maintained slight growth over the twenty years since 1980, increasing by 10 percent.

During the last 20 years, Douglas County posted both the most growth numerically, growing by 32,322 people, and the fastest percent growth, at 48 percent. Other counties posting significant numerical growth during the last two decades of the 20th Century were Shawnee County, increasing by 14,955, Pottawatomie County, growing by 3,427 and Jefferson County, posting a growth of 3,219.

Local Area II 10 Largest Cities

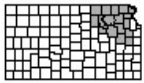
In the year 2001, Topeka was the largest city in Local Area II and was also ranked fourth in the state.

Lawrence was ranked sixth in the state and Manhattan was ninth.

Junction City was listed among the 25 largest cities statewide in 2001.

City - County	Population
Topeka - Shawnee	121,885
Lawrence - Douglas	79,979
Manhattan - Riley	42,945
Junction City - Geary	18,063
Ottawa - Franklin	11,844
Atchison - Atchison	10,140
Fort Riley North CDP - Geary	4,525
Clay Center - Clay	4,411
Eudora - Douglas	4,220
Wamego - Pottawatomie	3,503

Source: Certified Kansas Population, Division of the Budget. 2001 population, published July 1, 2002.



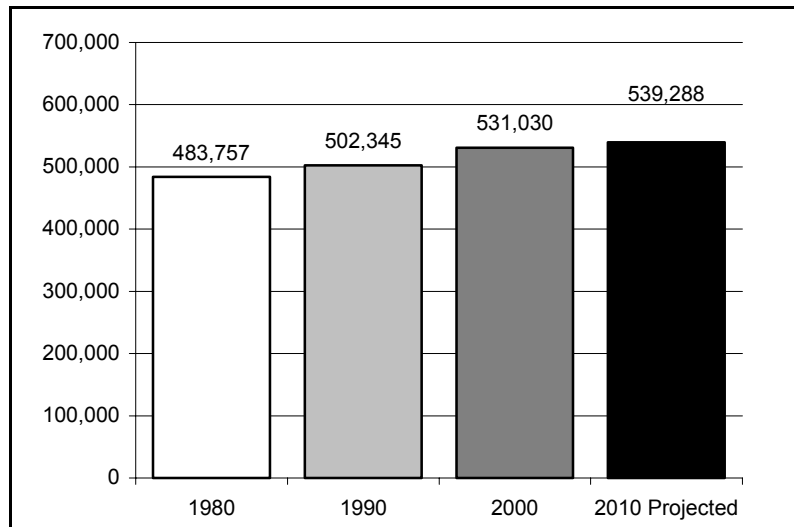
In 1994, the Kansas Division of the Budget projected population estimates up to the year 2030. While these figures do not exactly match the data gathered by the 2000 Census of Population, it is felt that the trends exhibited in the earlier forecast by the Division of the Budget warrant further examination. These population projections predict that, overall, Area II is expected to experience only a slight percent growth by the year 2010, adding over 8,000 individuals.

In 2000, Shawnee County was the most populated county within Area II, followed by Douglas, Riley and Geary. According to projection estimates for the year 2010, this ranking is likely to remain the same. These four counties, in addition to Franklin County, were among the top 25 most populated counties in Kansas.

While overall growth is positive, economists predict that only six counties within this 17 county area will experience a growth in population during the 10 year period from 2000 to 2010.

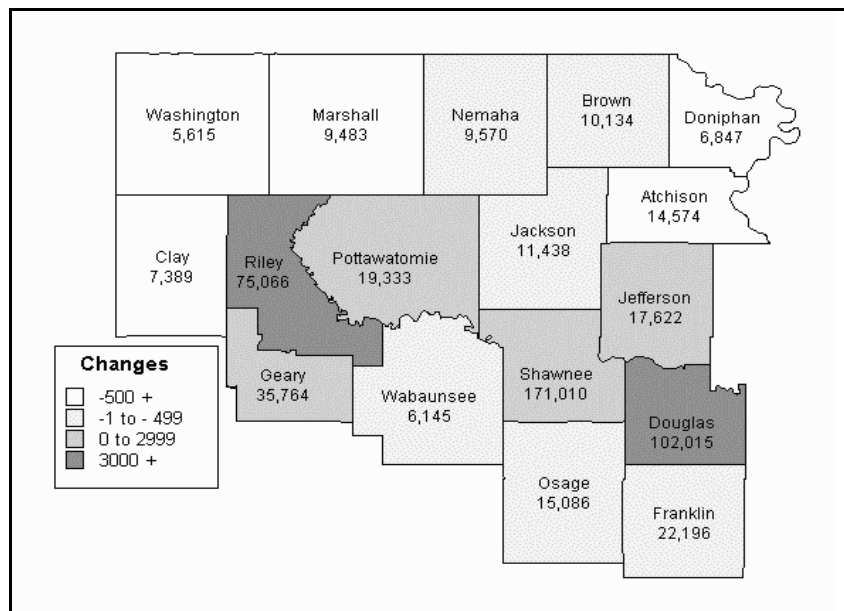
Douglas County is expected to experience the largest growth, followed by Riley and Geary. However, projections indicate that Pottawatomie County may experience the largest percent growth, perhaps increasing its population by nine percent between 2000 and 2010.

Local Area II
Census Population and 2010 Projected Population



Source: U.S. Census Bureau, 1980, 1990 and 2000 Census. 2010 Projected: Kansas Population Projections, 1995-2030, Kansas Division of the Budget, published 1994.

Local Area II
2010 Projected Population and 10 Year Change



Source: Kansas Population Projections, 1995-2030, Kansas Division of the Budget, published 1994.

Note: The figures in each county represent the projected population for 2010. The gray scale chart indicates the projected change over the 10 year period from 2000 to 2010.



Labor force estimates are published monthly and are used to measure the workforce. These data include the number of individuals who are employed during the reference week and the number of unemployed who have looked for a job during the last four weeks. The Current Population Survey (CPS), conducted by the U.S. Census Bureau, is used to determine these estimates.

The unemployment rate represents the number unemployed as a percent of the labor force.

Local Area II Civilian Labor Force

Civilian Labor Force	2001	2002
Civilian Labor Force	277,141	281,779
Employment	265,120	268,819
Unemployment	12,021	12,960
Unemployment Rate	4.3%	4.6%

Source: Labor Market Information Services, Kansas Department of Human Resources. Annual averages.

Between 2001 and 2002, over 4,600 individuals were added to the civilian labor force in Area II. This increase was primarily due to the increase in the number of people who became employed. The number of unemployed persons experienced a slight change between the two years.

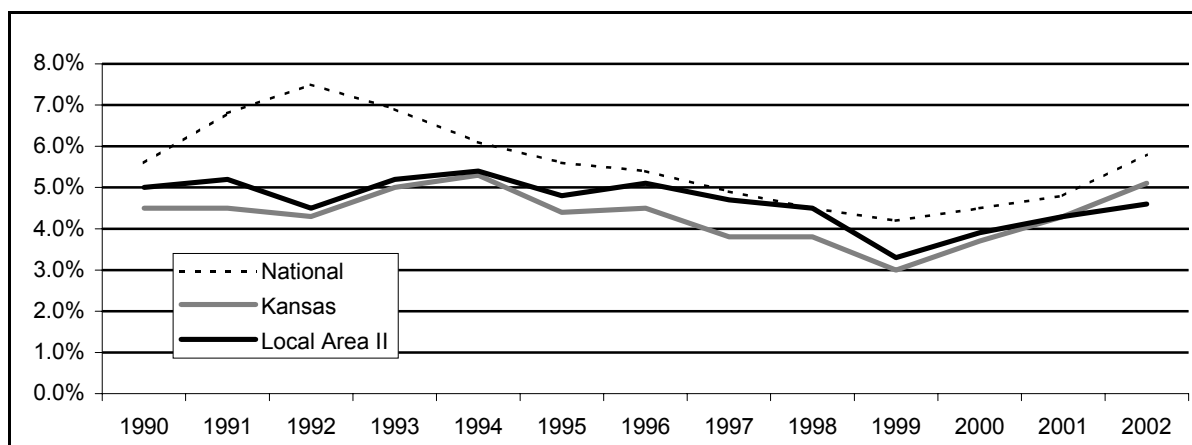
The 2002 civilian labor force in Local Area II represented almost 20 percent of the civilian labor force in the state.

In 2002, Shawnee County, followed by Douglas and Riley, had the largest civilian labor force in this 17 county area.

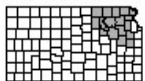
Washington County had the lowest unemployment rate in 2002, at 2.6 percent, followed by Nemaha County at 2.9 percent.

Additional civilian labor force data can be found on the LMIS Web site at <http://laborstats.hr.state.ks.us>.

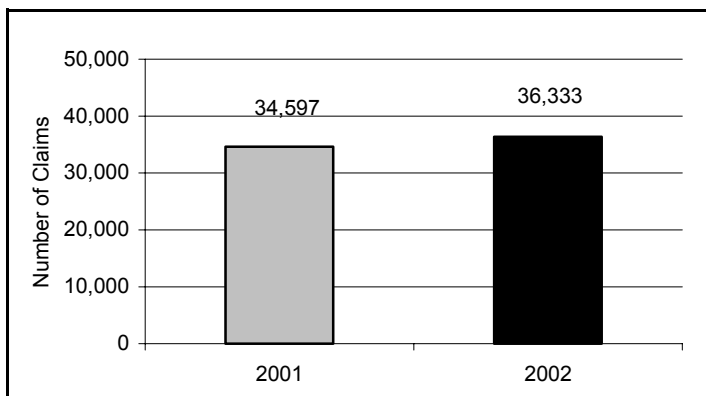
Local Area II Unemployment Rate 1990-2002



Source: Labor Market Information Services, Kansas Department of Human Resources and the Bureau of Labor Statistics. Annual averages.



Local Area II Number of Initial Claims Filed for Unemployment Benefits



Source: Labor Market Information Services.

There were approximately 36,333 initial claims for unemployment benefits filed in Area II in 2002. This represents 20 percent of the initial unemployment claims filed in the state. The number of unemployment claims filed increased from 2001.

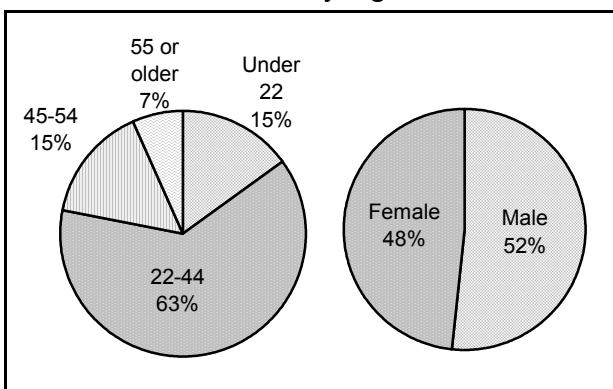
Kansas Job Service/Workforce Centers are currently found in five locations in this 17 county area. Assistance is available to both jobseekers and employers at any of the Kansas Job Service/Workforce Centers or on the Internet at kansasjoblink.com.

Local Area II Kansas Job Service/Workforce Centers

City	Address	Telephone
Atchison	818 Kansas Ave	(913) 367-3283
Junction City	1012 W 6th St, Ste A	(785) 762-8870
Lawrence	2540 Iowa St, Ste R	(785) 840-9675
Manhattan	205 S 4th St, Ste 1A	(785) 539-5691
Topeka	1430 SW Topeka Blvd	(785) 235-5627

Source: Employment & Training, Kansas Department of Human Resources.

Local Area II Active Jobseekers by Age and Gender



Source: Job Service Automated Reporting System, Kansas Department of Human Resources. Based on the average number of jobseekers who were registered each month in 2002 with a Kansas Job Service/Workforce Center.

In 2002, an average of 8,271 jobseekers per month were registered with a Kansas Job Service/Workforce Center in this area. In addition, there were other people available for employment who were not registered with this service.

Sixty-three percent of those registered were between the ages of 22 and 44 and 52 percent were male.



Local Area II
Employment and Wages by Industry Sector

Industry Sector	Statewide Employment	Area II Employment	Area II Percent of Statewide	Statewide Average Wages	Area II Average Wages	Area II Compared to Statewide
Total	1,311,643	240,721	18.4	\$30,561	\$27,447	-\$3,114
Agriculture, Forestry, Fishing and Hunting	8,813	870	9.9	\$25,658	\$22,583	-\$3,075
Mining	6,792	D	D	\$37,468	D	D
Utilities	7,261	D	D	\$66,608	D	D
Construction	63,536	12,046	19.0	\$34,068	\$31,639	-\$2,429
Manufacturing	188,368	19,826	10.5	\$39,747	\$36,012	-\$3,735
Wholesale Trade	61,088	6,438	10.5	\$42,150	\$34,397	-\$7,753
Retail Trade	155,347	30,965	19.9	\$19,811	\$18,142	-\$1,669
Transportation and Warehousing	39,694	6,122	15.4	\$31,576	\$28,506	-\$3,070
Information	51,214	8,392	16.4	\$46,261	\$34,281	-\$11,980
Finance and Insurance	53,163	9,744	18.3	\$42,491	\$38,315	-\$4,176
Real Estate and Rental and Leasing	15,167	2,984	19.7	\$25,611	\$20,489	-\$5,122
Professional and Technical Services	51,730	8,428	16.3	\$42,874	\$32,024	-\$10,850
Management of Companies and Enterprises	11,874	2,026	17.1	\$51,312	\$55,598	\$4,286
Administrative and Waste Services	63,737	8,226	12.9	\$23,145	\$19,148	-\$3,997
Educational Services	9,435	2,001	21.2	\$26,334	\$23,697	-\$2,637
Health Care and Social Assistance	138,136	28,459	20.6	\$28,826	\$25,912	-\$2,914
Arts, Entertainment and Recreation	13,947	3,102	22.2	\$13,232	\$13,791	\$559
Accommodation and Food Services	95,571	18,779	19.6	\$10,866	\$9,172	-\$1,694
Other Services, except Public Administration	38,078	9,936	26.1	\$21,073	\$21,682	\$609
Government	238,694	60,460	25.3	\$29,281	\$31,420	\$2,139

Source: Labor Market Information Services, Kansas Department of Human Resources. Twelve month average for the third quarter 2001 through the second quarter 2002.

Note: Columns do not add due to rounding.

D: Represents information not released due to disclosure.

Local Area II
Major Employers

City	Employer
Fort Riley	Fort Riley
Lawrence	Hallmark Cards Inc
Lawrence	Lawrence Memorial Hospital
Lawrence	NCS Pearson
Lawrence	University of Kansas
Manhattan	Kansas State University
Mayetta	Harrah's Casino
Ottawa	Wal-Mart Distribution Center
Topeka	Blue Cross & Blue Shield
Topeka	Goodyear Tire & Rubber Co
Topeka	Jostens Printing & Publishing
Topeka	Payless Shoe Source
Topeka	St Francis Hospital & Medicine
Topeka	State of Kansas
Topeka	Stormont Vail

Source: Info USA, America's Labor Market Information System. 2002, 2nd Edition.

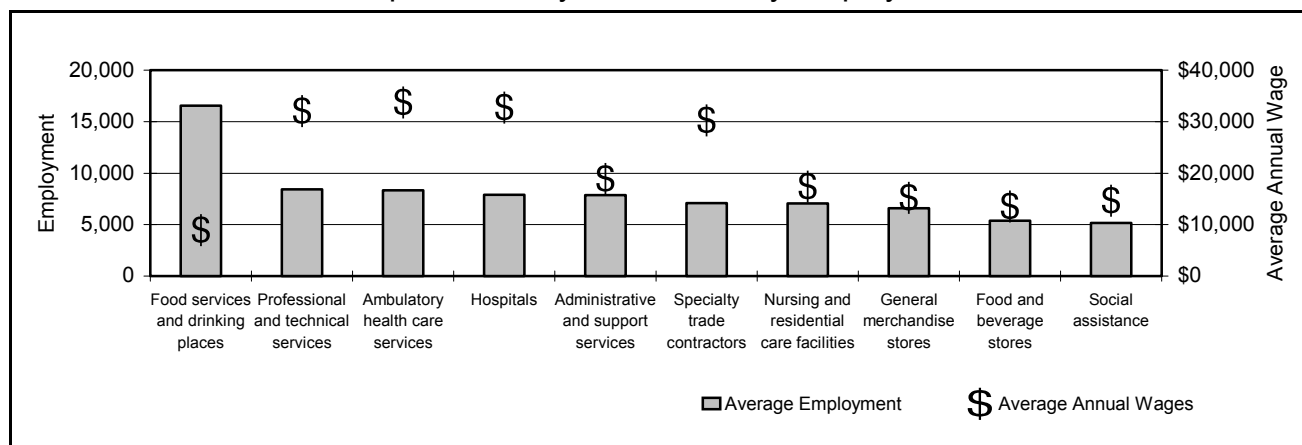
Employment and wage data are extracted from tax documents submitted by employers subject to the Employment Security Law. While this is not a measure of all the employment in the state, these reports include the most accurate employment and wage data available.

Data are now being presented using the North American Industry Classification System (NAICS). With this classification system, establishments are grouped together, first in industry sectors, then in industry subsectors, based on their production processes.

During the 12 month period from July 1, 2001 to June 30, 2002, over 25 percent of the statewide employment in the government industry sector was in Local Area II. Average wages for this industry were higher in Area II than the state. The government industry sector is one of four industries where the average wage for this area compare higher than the statewide average.



Local Area II Top 10 Industry Subsectors by Employment



Source: Labor Market Information Services, Kansas Department of Human Resources. Twelve month average for the third quarter 2001 through the second quarter 2002.

Four of the top 10 industry subsectors by employment are in the healthcare and social assistance industry sector, while two are in retail trade.

Historical trends were used to produce industry employment projections. These projections illustrate the projected changes in industry divisions during the 10 year period from 1998 to 2008. Total employment in Local Area II is expected to grow 16.1 percent by the year 2008. The construction industry is expected to lead job creation, growing by 23.1 percent between 1998 and 2008. The service industry is expected to be second in job creation, growing by 22.6 percent and adding over 21,000 employees.

Local Area II Employment Forecast by Industry 1998-2008

Industry	Average Annual Employment		Change	
	1998	2008	Actual	Percent
Total	270,330	313,930	43,600	16.1
Agriculture	10,150	8,680	-1,470	-14.5
Mining	370	410	40	10.8
Construction	11,050	13,600	2,550	23.1
Manufacturing	25,640	28,850	3,210	12.5
Transportation, Communication, Public Utilities	10,560	12,300	1,740	16.5
Trade, Total	57,970	67,710	9,740	16.8
Wholesale Trade	8,870	10,080	1,210	13.6
Retail Trade	49,100	57,630	8,530	17.4
Finance, Insurance, Real Estate	13,210	15,100	1,890	14.3
Services	94,330	115,650	21,320	22.6
Government	25,810	28,270	2,460	9.5
Self Employed & Unpaid Family Workers.	19,800	21,780	1,980	10.0
Private Households	1,440	1,580	140	9.7

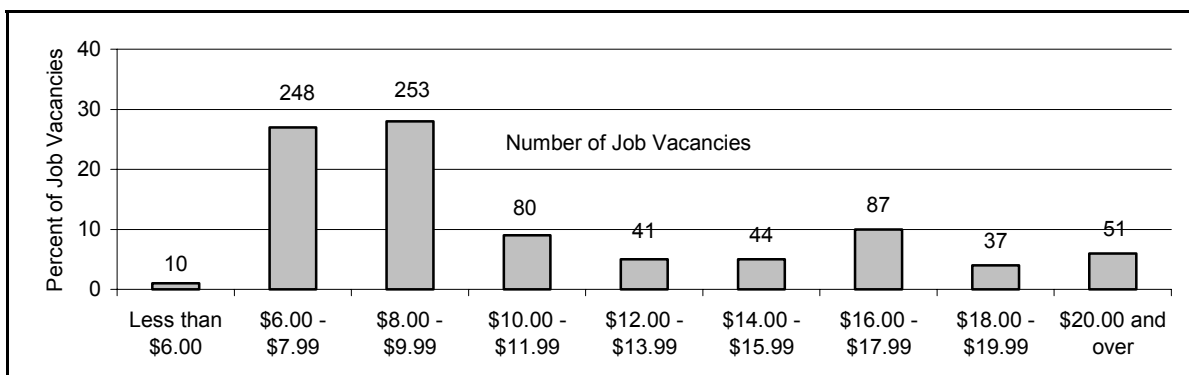
Source: Labor Market Information Services, Kansas Department of Human Resources. [Kansas Occupational Outlook 2008](#).



In cooperation with GO Topeka/Greater Topeka Chamber of Commerce, Labor Market Information Services conducted a survey during the second quarter of 2003 to determine the number of job vacancies there were in Shawnee County. During the 10 week period from April 4 through June 13, 2003, survey responses were received from 461 Shawnee County employers. This survey produced point-in-time estimates, whereas employers were asked to provide information on current job vacancies at the time of the survey. During the 10 week survey period, a total of 907 job vacancies were reported in Shawnee County.

A full report of the Shawnee County Job Vacancy Survey can be obtained from the LMIS Web site at <http://laborstats.hr.state.ks.us> or by contacting LMIS.

Shawnee County Job Vacancies by Hourly Wage Range



Source: Labor Market Information Services, in cooperation with GO Topeka. Second Quarter 2003 Shawnee County Job Vacancy Survey.

Thirty-seven percent of the reported job vacancies paid at least \$10.00 an hour and 29 percent paid at least \$12.00 an hour.

The median wage for all reported job vacancies was \$9.00 an hour.

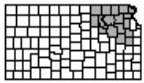
All of the occupations listed on the Top 10 Occupations with the Most Job Vacancies table, with the exception of landscaping and groundskeeping workers, were also classified by some respondents as occupations for which they continually recruit.

Registered nurses, licensed practical nurses and certified nurse assistants were among the top 10 occupations with the most job openings, an indication of the need for more healthcare workers.

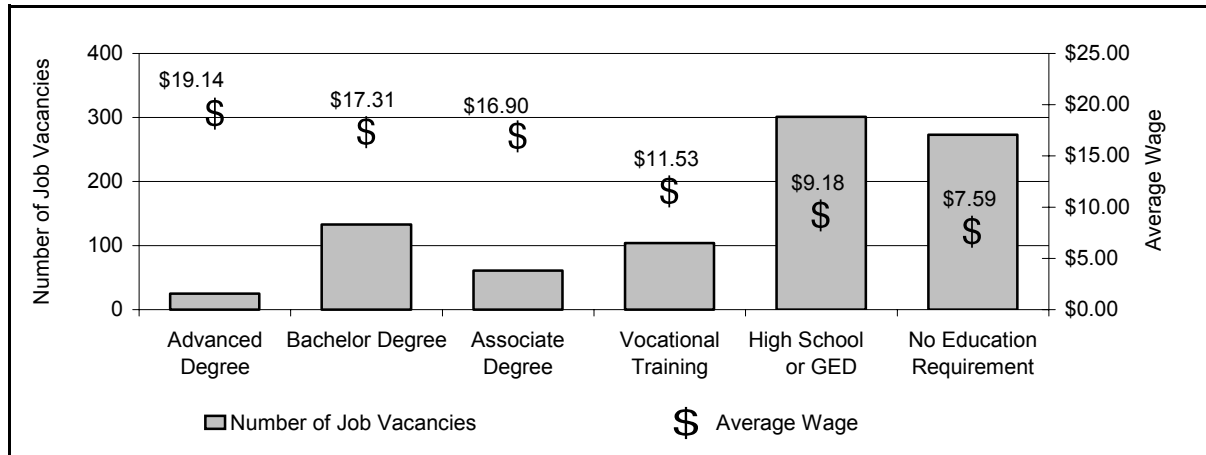
Shawnee County Top 10 Occupations with the Most Job Vacancies

Occupation	Number of Vacancies	Average Entry Wage
Retail Salespersons	92	\$6.86
Registered Nurses	75	\$17.70
Nursing Aids, Orderlies & Attendants	58	\$8.42
Office Clerks, General	44	\$8.45
Landscaping & Groundskeeping Workers	31	\$6.55
Production Workers	31	\$6.68
Cashiers	24	\$6.88
Licensed Practical & Licensed Vocational Nurses	20	\$11.90
Packers and Packagers, Hand	20	\$9.05
Laborers & Freight, Stock, & Material Movers	18	\$9.14

Source: Labor Market Information Services, in cooperation with GO Topeka. Second Quarter 2003 Shawnee County Job Vacancy Survey.



Shawnee County Job Vacancies by Required Education



Source: Labor Market Information Services, in cooperation with GO Topeka. Second Quarter 2003 Shawnee County Job Vacancy Survey.

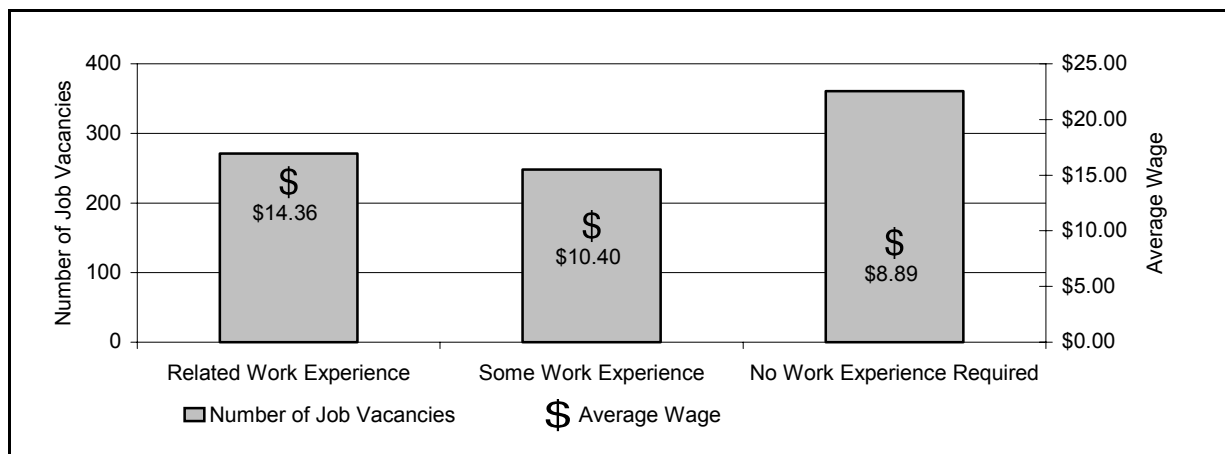
Sixty-three percent of the reported job vacancies required a high school diploma or no specific education at all, while 36 percent required post-secondary education, such as a vocational certificate or an associate degree or higher.

Nineteen percent of the reported job vacancies did not require any specific education or work experience, labeling them as truly entry-level positions.

Although 361 of the reported job openings did not require any specific work experience, 110 of those jobs did require a high school diploma and 78 required additional education beyond high school.

Thirty-one percent required a license or certificate. These 282 vacancies included occupations such as teachers, hairdressers, attorneys, electricians, registered nurses and other health related occupations.

Shawnee County Job Vacancies by Required Work Experience



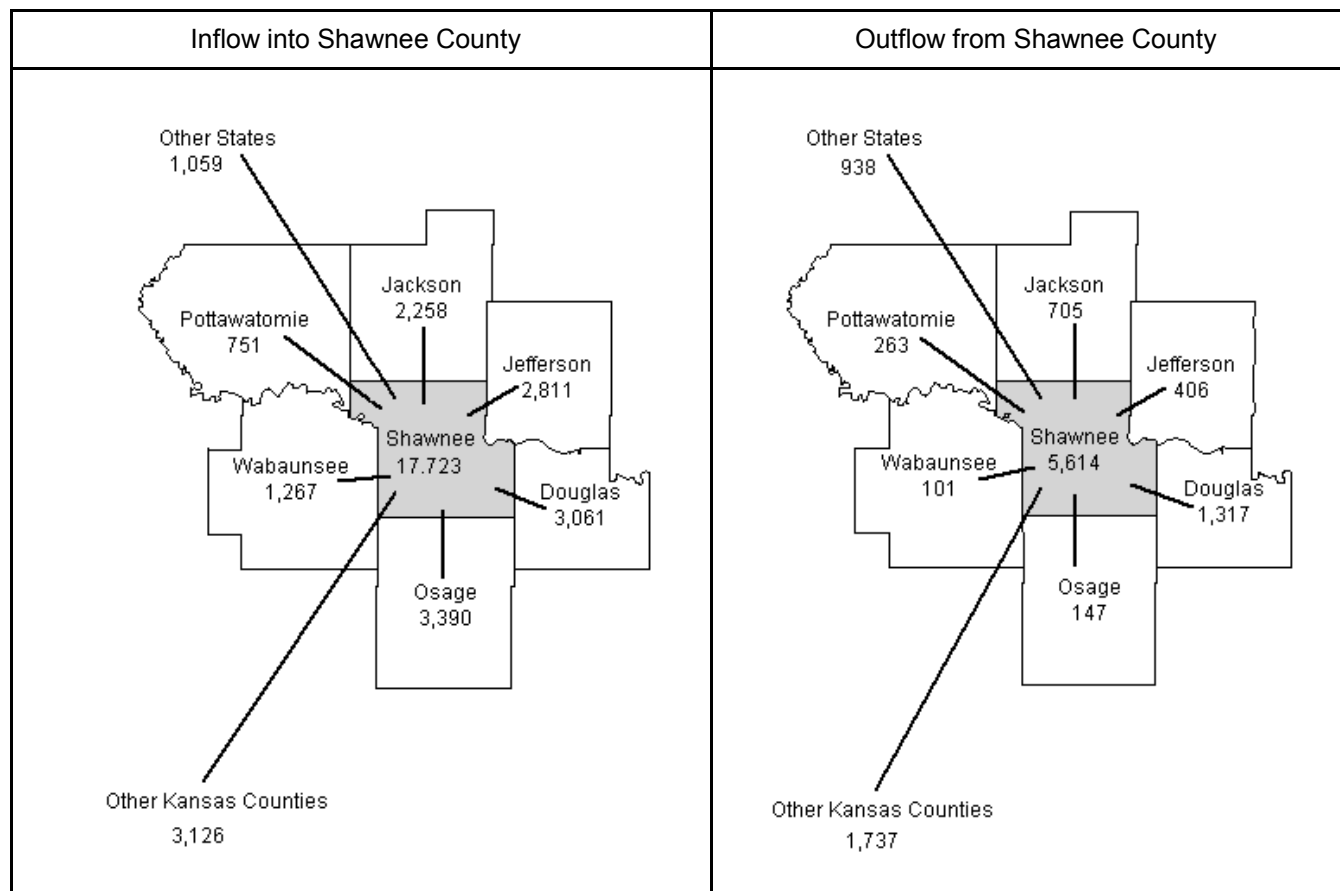
Source: Labor Market Information Services, in cooperation with GO Topeka. Second Quarter 2003 Shawnee County Job Vacancy Survey.



Commuting pattern data were compiled from the Census 2000 responses to the long-form questions asking where people worked.

Commuting pattern data for other counties can be accessed on the U.S. Census Bureau Web site at census.gov. Labor Market Information Services can provide assistance with obtaining this data.

Shawnee County Commuting Patterns



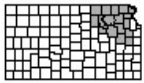
Source: U.S. Census Bureau. 2000 Census.

In 2000, 78,127 individuals both lived and worked in Shawnee County.

Individuals from other counties and states commuting to work in Shawnee totaled 17,723. Sixty-five percent of these individuals lived in either Osage, Douglas, Jefferson or Jackson County.

Upon reviewing these statistics further we found that 568 residents of Johnson County and 506 residents of Riley County reported they were commuting to Shawnee County to work.

Over 23 percent of those individuals commuting from Shawnee County to work elsewhere were going to Douglas County.

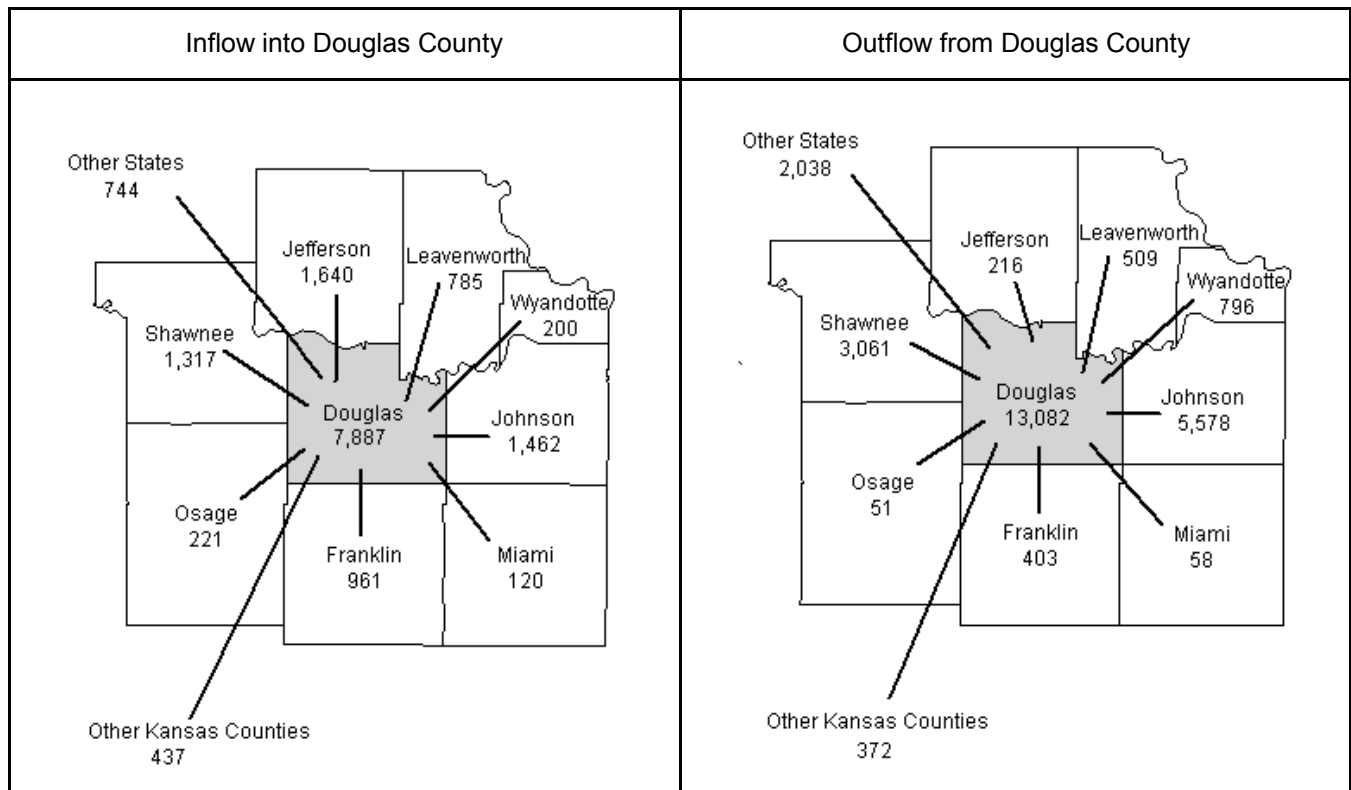


In 2000, 41,414 individuals both lived and worked in Douglas County

A total of 7,887 individuals worked in Douglas County, but lived outside the county. Over 56 percent of these individuals lived in Shawnee, Jefferson or Johnson County.

There were 13,082 Douglas County residents that worked in another county or another state in 2000. Approximately 66 percent traveled to Johnson County or Shawnee County to work.

Douglas County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.

Commuting pattern statistics from the 2000 Census indicate that:

28,129 individuals both lived and worked in Riley County.

7,290 individuals both lived and worked in Franklin County.

5,927 individuals both lived and worked in Atchison County.

4,847 individuals both lived and worked in Pottawatomie County.



The Occupational Employment Statistics (OES) is a program of the Bureau of Labor Statistics, United States Department of Labor. Under this program, the Labor Market Information Services Division collects annual occupational and wage information from employers and produces occupational data for the state and seven regions. The occupational outlook data on the following pages are for the OES Northeast Region, which covers the same 17 county area as Local Area II.

Local Area II
Average Annual Employment and Job Openings
1998-2008

Occupational Category	Average Annual Employment		Annual Job Openings		
	1998	2008	Total	Growth or Decline	Replacements
Total	270,330	313,930	10,590	4,260	6,330
Managerial and Administrative	18,620	21,590	670	320	350
Professional, Paraprofessional and Technical	59,980	73,490	2,430	1,310	1,120
Sales and Related	32,320	38,400	1,550	610	940
Clerical and Adm. Support	43,160	47,050	1,260	360	900
Service	52,080	61,750	2,620	970	1,650
Agriculture, Forestry, Fishing and Related	9,640	8,750	170	-90	260
Production, Construction, Operating, Maintenance and Material Handling	54,530	62,900	1,890	780	1,110

Source: Labor Market Information Services, Kansas Department of Human Resources, *Kansas Occupational Outlook 2008*.

Job openings are created in two ways. Either new jobs are created, or existing jobs are vacated through retirement or other forms of separation.

Average annual job openings resulting from growth are determined by dividing total growth over the 1998-2008 period by 10. Replacement job openings due to workers retiring are based on census data. Combined, these two types of job openings equal total job openings. Job openings from turnover and promotions are not included.

Between 1998 and 2008, an estimated 10,590 new job openings are expected annually. The largest number of average annual job openings, 2,620 is reflected in the service occupational group. The lowest level of total job openings, 170 annually, is in the agricultural, forestry and fishing occupational group.

The average annual wages are provided for occupational titles in two tables in this publication: Top 10 Occupations Adding the Most Jobs and Fast Growing Occupations. The occupational titles listed in these tables were compared with occupational titles from the 2003 *Kansas Wage Survey*, specifically for Local Area II. Average annual wages were determined by multiplying the average hourly wages by 2,080 hours.

To be considered high demand, an occupation must have 500 or more projected average annual job openings. Statewide there were 20 occupations that met this criterion, however, there were none that met this criterion for Area II. The statewide data for high demand occupations can be found in the 2008 *Kansas Occupational Outlook* or on the LMIS Web site at <http://laborstats.hr.state.ks.us>.



Local Area II
Top 10 Occupations Adding the Most Jobs
1998-2008

Occupational Title	Average Annual Employment		Change		Average Annual Wage
	1998	2008	Actual	Percent	
Total	51,050	61,970	10,920	21.4	
Cashiers	7,090	8,840	1,750	24.7	\$18,346
Retail Salespersons	8,880	10,320	1,440	16.2	\$18,886
Registered Nurses	4,640	5,940	1,300	28.0	\$41,330
General Managers & Top Executives	6,810	8,080	1,270	18.6	\$81,141
Office Clerks, General	6,190	7,180	990	16.0	\$20,946
Nursing Aides/Orderlies/Attendants	3,430	4,350	920	26.8	\$19,074
Teachers, Secondary School	3,510	4,360	850	24.2	\$34,207
Marketing/Sales Supervisors	4,090	4,910	820	20.0	\$60,798
Teacher Aides, Paraprofessional	2,250	3,040	790	35.1	\$17,689
Waiters & Waitresses	4,160	4,950	790	19.0	\$13,811

Cashiers top the list as the occupation projected to add the most jobs in the 10 year period from 1998 to 2008.

Four occupations adding the most jobs have an average annual wage higher than \$30,000.

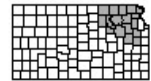
Source: Labor Market Information Services, Kansas Department of Human Resources, *Kansas Occupational Outlook 2008*. The average annual wage is from the *Local Area II Wage Survey*.

Fast growing occupations include those with 1,000 or more employment in 2008 and a percent change in employment from 1998 of 31 percent, twice that of the statewide average of 15.5 percent for all occupations. There were 10 occupations that met that criteria in this area. Five of these occupations have an average annual wage higher than \$30,000.

Local Area II
Fast Growing Occupations
1998-2008

Occupational Title	Average Annual Employment		Change		Average Annual Wage
	1998	2008	Actual	Percent	
Total	11,100	15,760	4,660	42.0	
Systems Analysts	780	1,330	550	70.5	\$54,621
Computer Support Specialists	760	1,250	490	64.5	\$35,526
Social/Human Service Assistants	740	1,110	370	50.0	\$22,651
Telemarketers/Door Sales/Related Workers	990	1,480	490	49.5	\$21,528
Social Workers, Except Med/Psychtric	1,360	1,890	530	39.0	\$30,118
Correctional Officers	1,480	2,010	530	35.8	\$26,963
Teacher Aides, Paraprofessional	2,250	3,040	790	35.1	\$17,689
Teachers, Special Education	830	1,120	290	34.9	\$36,286
Home Health Aides	1,150	1,530	380	33.0	\$16,411
Police Patrol Officers	760	1,000	240	31.6	\$32,323

Source: Labor Market Information Services, Kansas Department of Human Resources, *Kansas Occupational Outlook 2008*. The average annual wage is from the *Local Area II Wage Survey*.



Local Area II Declining Occupations 1998-2008

Occupational Title	Average Annual Employment		Change	
	1998	2008	Actual	Percent
Total	8,710	7,270	-1,440	-16.5
Farm Workers, Except Agri Services	1,890	1,400	-490	-25.9
Farm Equipment Operators	2,000	1,600	-400	-20.0
Agriculture/Forestry/Fishing Workers, NEC	2,380	2,040	-340	-14.3
Farm Managers	1,190	1,030	-160	-13.4
Bank Tellers	1,250	1,200	-50	-4.0

Source: Labor Market Information Services, Kansas Department of Human Resources. *Kansas Occupational Outlook 2008*.

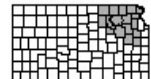
NEC: Not elsewhere classified.

Declining occupations include those with 1,000 or more employment in 2008 and a decrease in employment from 1998 to 2008.

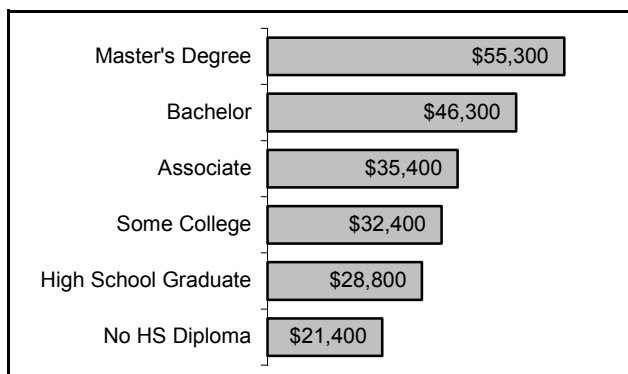
Agricultural related occupations are declining across the state.

EDUCATION

LOCAL AREA II

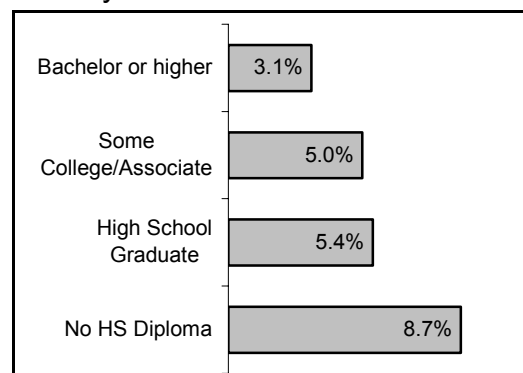


U.S. Median Earnings by Educational Attainment



Source: Bureau of Labor Statistics. March 2000 Bureau of the Census. Workers 25 years and over.

U.S. Unemployment Rate by Educational Attainment



Source: Bureau of Labor Statistics. Workers 25 years and older, July 2003.

Whether the education is a career related class at a community college, vocational training or a bachelor degree from the local university, education is a highly valuable asset when looking for a good paying job. Statistics from the Department of Labor's (DOL) Bureau of Labor Statistics (BLS) indicate that the unemployment rate among people who have a professional degree is significantly lower than that of people who have less than a complete high school education. In addition, earnings increase as a worker's level of education rises. The average earnings for an individual with a bachelor degree is almost 61 percent higher than an individual with a high school diploma.



The recently conducted Shawnee County Job Vacancy Survey, discussed on pages 10 and 11 of this publication, reinforces the values placed on a professional degree as statistics from the Department of Labor have shown. Results from this study indicated that out of almost 1,000 job openings in Shawnee County, those that required a bachelor degree were paying an average of \$17.31 an hour, while job openings with a high school diploma or GED were paying \$9.18 an hour.

Many individuals may be working and/or caring for a family, in addition to attending classes. Fortunately, these higher educational institutions are providing alternatives to their students by offering evening, weekend and accelerated opportunities, making post-secondary education more accessible and convenient.

Many employers offer educational assistance in the form of time off from work or tuition reimbursement as an additional benefit to their employees. A recent benefit survey, conducted by Labor Market Information Services in cooperation with County Economic Research Institute (CERI), was administered in April 2003 to 340 businesses in Johnson County. The results show that 42 percent of employers offer some type of education assistance to their exempt employees, 36 percent offer to their non-exempt employees and 11 percent to their part time employees. Contact LMIS to obtain information about conducting a benefit survey in your area.

When tuition reimbursement from your employer is not an option, other sources must be pursued. The Workforce Investment Act provides funding for eligible individuals to attend training. Contact one of the Kansas Job Service/Workforce Centers listed on page 7 or access kansasjoblink.com to obtain more information about training assistance.

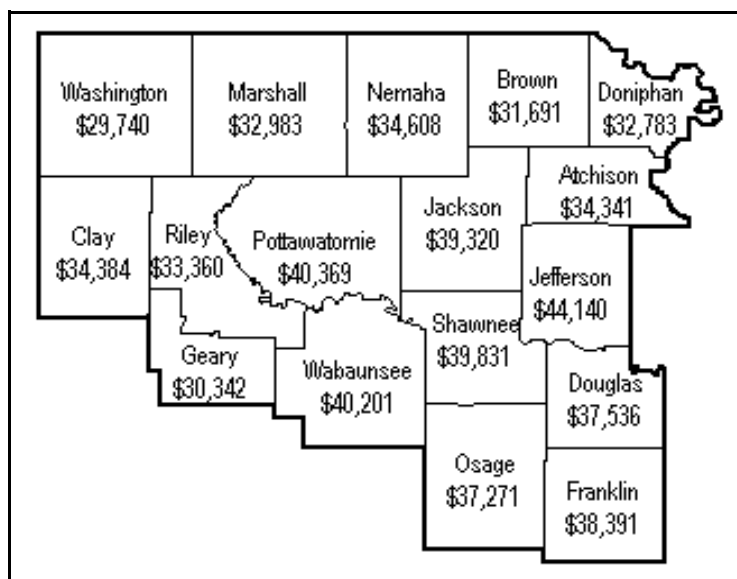
Local Area II Higher Educational Institutions

School	City
Benedictine College	Atchison
Northeast Kansas Area Vo-Tech	Atchison
Baker University	Baldwin
Allen County Community College	Burlingame
Stroud Truck Driving Academy, Inc.	Elwood
Northeast Kansas Community Action	Hiawatha
Highland Community College	Highland
Fundamental Technologies, LLC	Lawrence
Haskell Indian Nations University	Lawrence
Helping Hand of Goodwill Industries of Kansas	Lawrence
JobLink...a Division of Cottonwood, Inc.	Lawrence
Kansas Legal Services	Lawrence
Kansas School of Floral Design	Lawrence
Lawrence Air Service	Lawrence
Lawrence Beauty Academy	Lawrence
Pinnacle Career Institution	Lawrence
Lawrence Independence, Inc.	Lawrence
Real Estate School of Lawrence	Lawrence
University of Kansas	Lawrence
American Institute of Baking	Manhattan
Crums Beauty College	Manhattan
Flint Hills Job Corp	Manhattan
Kansas State University	Manhattan
Manhattan Area Vocational School	Manhattan
Manhattan Christian College	Manhattan
North Central - Flint Hills Area Agency of Aging	Manhattan
Adult Education Center	Ottawa
Ottawa University	Ottawa
Affordable Computer Training & Skills Testing, Inc.	Topeka
American Academy of Hair Design	Topeka
Antioch Family Life Center	Topeka
Baker University School of Nursing	Topeka
Bryan Career College	Topeka
Community College of Cosmetology	Topeka
Computech Service of Kansas	Topeka
Dental Careers Academy	Topeka
Friends University	Topeka
Helping Hand of Goodwill Industries of Kansas	Topeka
Inland Business Systems Inc.	Topeka
International Black Student Alliance, Inc.	Topeka
Kansas Legal Services	Topeka
Kaw Area Vocational School	Topeka
Recipients, Inc.	Topeka
Stuppy Mid-America School of Floral Design	Topeka
The Listrom Corp. dba ASTI	Topeka
Topeka Housing and Neighborhood Development	Topeka
Topeka Institute of Real Estate	Topeka
Washburn University	Topeka

Source: Kansas Department of Education, the National Center for Education Statistics and kansasjoblink.com



Local Area II Median Household Income



Source: U.S. Census Bureau. Estimates model 1999 income, released October 2002.

Median household income is one indicator that can be used to measure the wealth of the population of an area. It is determined by dividing all cases into two equal parts; one-half fall below the median and one-half exceed the median.

In 1999, the average median household income for Local Area II was \$35,958. This average is \$3,768 lower than the statewide average of \$39,726.

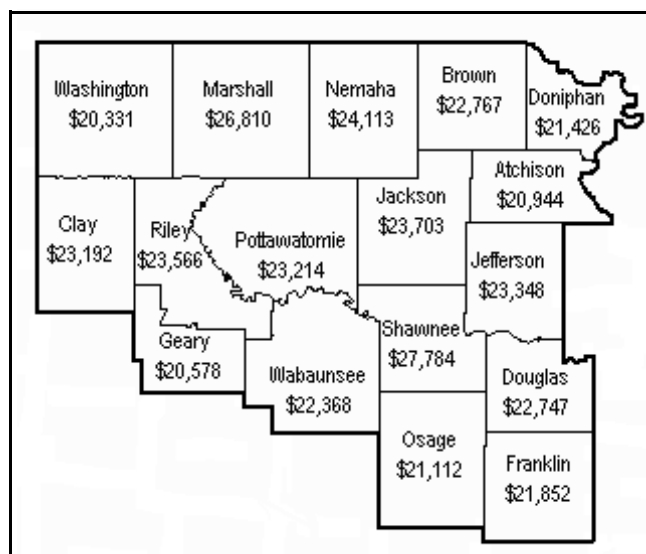
Jefferson County, with a median household income of \$44,140, was ranked fifth in the state. This county, in addition to Pottawatomie and Wabaunsee had an average median household income over \$40,000.

Per capita personal income is another measure of the wealth of an area's population, as well as an indicator of the economic health of an area. It is determined by dividing the total personal income of county residents by the total population of the county.

In 2000, the average per capita personal income for this 17 county area was \$22,933. This average is \$4,441 lower than the statewide average of \$27,374.

Shawnee County, with an average of \$27,784, had the highest per capita income in this area, followed by Marshall and Nemaha County.

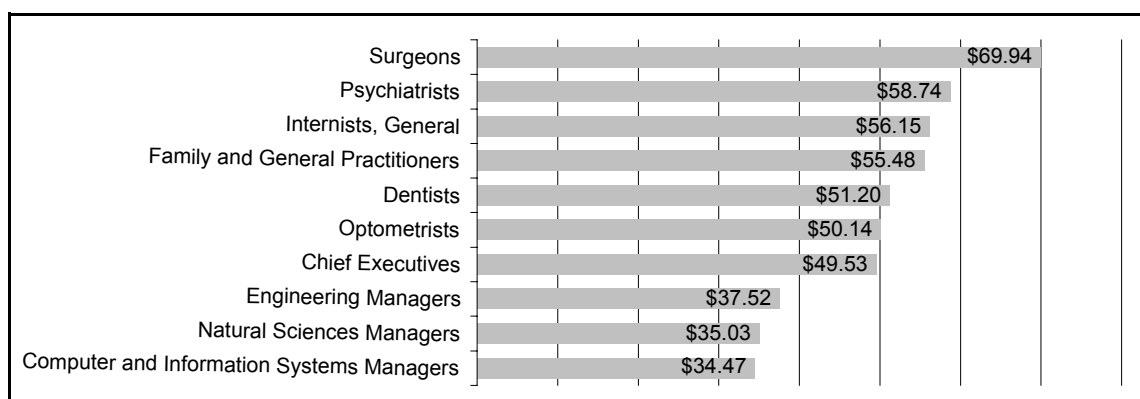
Local Area II Per Capita Personal Income



Source: U.S. Department of Commerce, Bureau of Economic Analysis. 2000 average.



Local Area II Top 10 Highest Paying Occupations



Source: Labor Market Information Services, Kansas Department of Human Resources. Average wages for fourth quarter 2002.

Six of the top 10 highest paying occupations in the fourth quarter of 2002 were in the healthcare practitioners and technical occupational group, while four were in the management occupational group.

Three of the top 10 highest paying occupations were also among the top 10 in the other four areas. These occupations are chief executives, engineering managers and family and general practitioners.

The table below lists selected occupations where the average wages were found to be higher in Area II than the statewide average. This list represents 10 occupations where a significant difference was present.

Wages for all occupations in Area II can be compared to wages in the other local areas, metropolitan statistical areas (MSA), and to the state averages by accessing the LMIS Web site at <http://laborstats.hr.state.ks.us>.

Local Area II Selected Occupations with Wages Higher than the Statewide Average

Occupational Title	Area II Mean Wage	State Mean Wage	Difference
Interior Designers	\$26.70	\$19.37	\$7.33
Mechanical Engineers	\$30.01	\$26.09	\$3.92
Dental Hygienists	\$28.63	\$24.81	\$3.82
Audiologists	\$24.39	\$20.72	\$3.67
Tax Examiners, Collectors, and Revenue Agents	\$23.83	\$20.17	\$3.66
Carpet Installers	\$19.18	\$15.62	\$3.56
Sheet Metal Workers	\$21.10	\$18.23	\$2.87
Chemical Plant and System Operators	\$19.68	\$16.87	\$2.81
Recreational Therapists	\$16.64	\$14.03	\$2.61
Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.80	\$12.25	\$2.55

Source: Labor Market Information Services, Kansas Department of Human Resources. Fourth quarter 2002.



Average wage data continues to be the most requested information produced by Labor Market Information Services. Occupational and wage data are collected under the Occupational Employment Statistics (OES) program of the United States Department of Labor. The Bureau of Labor Statistics contracts with Labor Market Information Services to collect occupational and wage data from employers.

The Standard Occupational Classification (SOC) System is used to classify workers into occupational categories for the purposes of collecting, calculating and disseminating data. All workers are classified into one of more than 820 occupations according to their occupational definition. Together, these detailed occupations comprise 22 major occupational groups.

The *Kansas Wage Survey* is updated annually and includes wage data for the state, four metropolitan areas and the balance of state. Wage data for Local Area II was compiled from this survey and can be found on the following pages.

Additional information about the wage survey can be found in the *2003 Kansas Wage Survey* or on the LMIS Web site at <http://laborstats.hr.state.ks.us>.

Explanation of Data Wages by Occupation

Code—The six digit code assigned to occupations from the Occupational Employment Statistics (OES) Program as defined in the SOC manual.

Occupational Title—The title assigned to the occupation from the OES Program as defined in the SOC manual.

Estimated Employment—Estimates of total wage and salary employment by occupation from the fourth quarter of 2001.

Mean Wage —The estimated total wages for an occupation divided by its employment. Updated to the fourth quarter of 2002.

Median Wage—The estimated 50th percentile of the distribution of wages. Updated to the fourth quarter of 2002.

Annual Wages—Listed on page 32. Wages reported by specific occupational groups who traditionally work less than 2,080 hours each year. Updated to the fourth quarter of 2002.

Definition of Occupational Titles—The definitions and illustrative examples of each occupation listed can be found in the *Kansas Wage Survey* or on the LMIS Web site at <http://laborstats.hr.state.ks.us>.

The following is a sample of the occupational data from Local Area II. Illustrated are the mean and median hourly wages for Accountants and Auditors and the estimated number of employees for this region. This occupation can be found under the occupational group, Business and Financial Operations Occupations, listed on page 21.

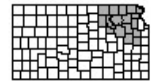
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
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Business and Financial Operations Occupations

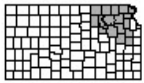
13-2011	Accountants and Auditors	1,590	\$20.58	\$18.80
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Local Area II
Wages by Occupation

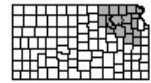
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
Management Occupations				
11-1011	Chief Executives	800	\$49.53	\$44.70
11-1021	General and Operations Managers	5,000	\$28.49	\$25.29
11-1031	Legislators	390	\$14.84	\$14.76
11-2011	Advertising and Promotions Managers	140	\$26.89	\$22.85
11-2021	Marketing Managers	230	\$28.47	\$24.97
11-2022	Sales Managers	360	\$34.23	\$32.55
11-2031	Public Relations Managers	110	\$27.34	\$26.38
11-3011	Administrative Services Managers	670	\$22.26	\$20.30
11-3021	Computer and Information Systems Managers	390	\$34.47	\$33.70
11-3031	Financial Managers	1,030	\$28.73	\$26.86
11-3040	Human Resources Managers	320	\$30.38	\$28.97
11-3051	Industrial Production Managers	320	\$27.61	\$25.56
11-3061	Purchasing Managers	150	\$28.56	\$25.35
11-3071	Transportation, Storage, and Distribution Managers	210	\$28.50	\$27.66
11-9011	Farm, Ranch, and Other Agricultural Managers	NA	\$19.04	\$19.11
11-9021	Construction Managers	460	\$23.50	\$21.02
11-9031	Education Administrators, Preschool and Child Care Center/Program	100	\$16.07	\$14.72
11-9041	Engineering Managers	140	\$37.52	\$35.91
11-9051	Food Service Managers	580	\$15.77	\$15.68
11-9081	Lodging Managers	80	\$12.94	\$11.72
11-9111	Medical and Health Services Managers	540	\$26.44	\$25.26
11-9121	Natural Sciences Managers	80	\$35.03	\$33.51
11-9131	Postmasters and Mail Superintendents	120	\$20.91	\$20.70
11-9141	Property, Real Estate, and Community Association Managers	220	\$18.22	\$13.35
11-9151	Social and Community Service Managers	250	\$21.74	\$19.97
11-9199	Managers, All Other	950	\$28.22	\$26.77
Business and Financial Operations Occupations				
13-1021	Purchasing Agents and Buyers, Farm Products	30	\$19.90	\$21.47
13-1022	Wholesale and Retail Buyers, Except Farm Products	430	\$18.95	\$19.47
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	350	\$20.09	\$19.18
13-1031	Claims Adjusters, Examiners, and Investigators	400	\$19.88	\$20.09
13-1051	Cost Estimators	360	\$20.48	\$19.86
13-1061	Emergency Management Specialists	80	\$17.72	\$17.20
13-1071	Employment, Recruitment, and Placement Specialists	360	\$20.33	\$16.95
13-1072	Compensation, Benefits, and Job Analysis Specialists	90	\$19.89	\$19.34
13-1073	Training and Development Specialists	450	\$18.51	\$18.09
13-1121	Meeting and Convention Planners	70	\$16.61	\$15.81
13-1199	Business Operations Specialists, All Other	1,270	\$20.87	\$19.40
13-2011	Accountants and Auditors	1,590	\$20.58	\$18.80
13-2021	Appraisers and Assessors of Real Estate	160	\$20.11	\$17.95
13-2031	Budget Analysts	130	\$25.29	\$23.66
13-2041	Credit Analysts	40	\$16.98	\$17.09
13-2051	Financial Analysts	230	\$24.60	\$24.47



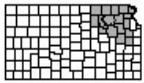
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
13-2052	Personal Financial Advisors	140	\$27.99	\$24.54
13-2053	Insurance Underwriters	70	\$26.27	\$20.52
13-2071	Loan Counselors	NA	\$11.72	\$10.74
13-2072	Loan Officers	750	\$18.95	\$16.77
13-2081	Tax Examiners, Collectors, and Revenue Agents	50	\$23.83	\$23.80
13-2099	Financial Specialists, All Other	160	\$20.95	\$21.48
Computer and Mathematical Occupations				
15-1021	Computer Programmers	620	\$25.39	\$24.35
15-1031	Computer Software Engineers, Applications	170	\$29.16	\$28.83
15-1041	Computer Support Specialists	580	\$17.08	\$16.53
15-1051	Computer Systems Analysts	780	\$26.26	\$25.98
15-1061	Database Administrators	120	\$23.78	\$22.93
15-1071	Network and Computer Systems Administrators	490	\$23.45	\$23.34
15-2011	Actuaries	20	\$31.29	\$29.23
15-2031	Operations Research Analysts	NA	\$23.01	\$22.22
15-2041	Statisticians	20	\$25.28	\$24.63
Architecture and Engineering Occupations				
17-1011	Architects, Except Landscape and Naval	130	\$23.78	\$21.44
17-1021	Cartographers and Photogrammetrists	30	\$16.99	\$16.96
17-1022	Surveyors	140	\$15.50	\$15.26
17-2011	Aerospace Engineers	NA	\$29.93	\$26.37
17-2051	Civil Engineers	370	\$28.77	\$28.75
17-2071	Electrical Engineers	150	\$29.67	\$28.77
17-2072	Electronics Engineers, Except Computer	210	\$30.86	\$30.29
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	40	\$25.56	\$25.74
17-2112	Industrial Engineers	130	\$25.08	\$25.92
17-2141	Mechanical Engineers	210	\$30.01	\$26.87
17-3011	Architectural and Civil Drafters	90	\$14.69	\$14.19
17-3012	Electrical and Electronics Drafters	60	\$21.57	\$20.90
17-3013	Mechanical Drafters	100	\$16.97	\$16.32
17-3023	Electrical and Electronic Engineering Technicians	170	\$20.24	\$20.31
17-3026	Industrial Engineering Technicians	30	\$20.97	\$20.30
17-3027	Mechanical Engineering Technicians	90	\$19.59	\$19.36
17-3031	Surveying and Mapping Technicians	160	\$13.89	\$13.30
17-3099	All Other Drafters, Engineering, and Mapping Technicians	160	\$16.81	\$16.70
Life, Physical, and Social Science Occupations				
19-1031	Conservation Scientists	40	\$23.76	\$24.33
19-1042	Medical Scientists, Except Epidemiologists	NA	\$20.29	\$18.11
19-1099	Life Scientists, All Other	100	\$20.60	\$19.36
19-2021	Atmospheric and Space Scientists	20	\$27.31	\$30.03
19-2031	Chemists	150	\$21.13	\$19.75
19-3021	Market Research Analysts	120	\$21.09	\$19.04
19-3031	Clinical, Counseling, and School Psychologists	280	\$20.58	\$20.13
19-3051	Urban and Regional Planners	40	\$22.23	\$21.54
19-3099	Social Scientists and Related Workers, All Other	260	\$17.43	\$18.02
19-4021	Biological Technicians	70	\$13.82	\$13.64



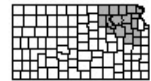
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
19-4031	Chemical Technicians	70	\$14.88	\$15.09
Community and Social Services Occupations				
21-1011	Substance Abuse and Behavioral Disorder Counselors	130	\$14.37	\$14.29
21-1012	Educational, Vocational, and School Counselors	390	\$18.06	\$18.04
21-1014	Mental Health Counselors	250	\$14.24	\$12.83
21-1015	Rehabilitation Counselors	420	\$10.73	\$10.12
21-1021	Child, Family, and School Social Workers	400	\$13.95	\$13.16
21-1022	Medical and Public Health Social Workers	190	\$16.63	\$15.98
21-1023	Mental Health and Substance Abuse Social Workers	270	\$16.20	\$15.73
21-1091	Health Educators	90	\$14.55	\$13.18
21-1092	Probation Officers and Correctional Treatment Specialists	120	\$14.83	\$14.58
21-1093	Social and Human Service Assistants	640	\$10.89	\$10.86
21-2011	Clergy	30	\$18.78	\$17.21
21-9099	All Other Counselors, Social and Religious Workers	260	\$14.67	\$14.04
Legal Occupations				
23-1011	Lawyers	710	\$31.53	\$26.58
23-2011	Paralegals and Legal Assistants	210	\$15.00	\$14.05
23-2092	Law Clerks	70	\$11.14	\$10.66
23-2093	Title Examiners, Abstractors, and Searchers	80	\$12.16	\$12.21
23-9099	All Other Legal and Related Workers	210	\$13.57	\$11.56
Education, Training, and Library Occupations				
25-1194	Vocational Education Teachers, Postsecondary	NA	\$18.92	\$14.95
25-2011	Preschool Teachers, Except Special Education	550	\$9.33	\$8.57
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	NA	\$21.49	\$15.77
25-4010	Archivists, Curators, and Museum Technicians	20	\$9.25	\$9.04
25-4021	Librarians	370	\$18.32	\$19.18
25-4031	Library Technicians	440	\$10.26	\$10.02
25-9021	Farm and Home Management Advisors	NA	\$20.52	\$20.41
25-9031	Instructional Coordinators	150	\$19.29	\$18.22
25-9199	Education, Training, and Library Workers, All Other	60	\$13.43	\$11.95
Arts, Design, Entertainment, Sports, and Media Occupations				
27-1011	Art Directors	20	\$20.74	\$19.87
27-1021	Commercial and Industrial Designers	50	\$18.94	\$18.06
27-1023	Floral Designers	50	\$10.90	\$10.33
27-1024	Graphic Designers	310	\$13.49	\$13.81
27-1025	Interior Designers	130	\$26.70	\$30.76
27-1026	Merchandise Displayers and Window Trimmers	30	\$10.09	\$9.58
27-2032	Choreographers	40	\$13.13	\$10.71
27-3010	Announcers	180	\$8.46	\$7.58
27-3020	News Analysts, Reporters and Correspondents	180	\$15.00	\$11.53
27-3031	Public Relations Specialists	380	\$20.49	\$19.53
27-3041	Editors	160	\$17.54	\$16.40
27-3042	Technical Writers	10	\$21.31	\$17.25
27-3043	Writers and Authors	150	\$11.36	\$8.85
27-3091	Interpreters and Translators	30	\$14.97	\$13.18
27-3099	Media and Communication Workers, All Other	NA	\$12.87	\$13.01



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
27-4011	Audio and Video Equipment Technicians	20	\$11.47	\$11.11
27-4012	Broadcast Technicians	50	\$14.21	\$12.90
27-4021	Photographers	220	\$12.88	\$10.19
27-4031	Camera Operators, Television, Video, and Motion Picture	30	\$13.25	\$10.78
27-4099	Media and Communication Equipment Workers, All Other	90	\$11.35	\$8.09
Healthcare Practitioners and Technical Occupations				
29-1020	Dentists	60	\$51.20	\$50.21
29-1031	Dietitians and Nutritionists	80	\$18.01	\$18.41
29-1041	Optometrists	40	\$50.14	\$49.40
29-1051	Pharmacists	470	\$31.80	\$33.06
29-1062	Family and General Practitioners	170	\$55.48	\$57.44
29-1063	Internists, General	130	\$56.15	\$59.21
29-1066	Psychiatrists	NA	\$58.74	\$62.04
29-1067	Surgeons	230	\$69.94	NA
29-1071	Physician Assistants	70	\$27.49	\$29.62
29-1111	Registered Nurses	4,240	\$19.87	\$19.63
29-1121	Audiologists	NA	\$24.39	\$25.04
29-1122	Occupational Therapists	170	\$23.00	\$22.36
29-1123	Physical Therapists	240	\$25.07	\$24.70
29-1125	Recreational Therapists	60	\$16.64	\$15.73
29-1126	Respiratory Therapists	170	\$17.72	\$17.23
29-1127	Speech-Language Pathologists	180	\$20.17	\$19.67
29-1131	Veterinarians	80	\$25.98	\$21.83
29-2011	Medical and Clinical Laboratory Technologists	250	\$19.38	\$18.79
29-2012	Medical and Clinical Laboratory Technicians	360	\$13.09	\$12.68
29-2021	Dental Hygienists	280	\$28.63	\$28.87
29-2031	Cardiovascular Technologists and Technicians	30	\$17.49	\$17.67
29-2032	Diagnostic Medical Sonographers	40	\$21.89	\$21.14
29-2033	Nuclear Medicine Technologists	10	\$21.89	\$21.26
29-2034	Radiologic Technologists and Technicians	360	\$16.98	\$16.71
29-2041	Emergency Medical Technicians and Paramedics	390	\$9.96	\$9.24
29-2051	Dietetic Technicians	60	\$8.53	\$8.32
29-2052	Pharmacy Technicians	360	\$10.32	\$9.86
29-2054	Respiratory Therapy Technicians	60	\$16.70	\$16.61
29-2055	Surgical Technologists	100	\$13.95	\$13.86
29-2056	Veterinary Technologists and Technicians	80	\$10.31	\$10.89
29-2061	Licensed Practical and Licensed Vocational Nurses	1,420	\$13.66	\$13.40
29-2071	Medical Records and Health Information Technicians	330	\$10.51	\$9.67
29-2081	Opticians, Dispensing	140	\$9.49	\$8.75
29-9010	Occupational Health and Safety Specialists and Technicians	90	\$21.23	\$20.17
29-9199	All Other Health Professionals and Technicians	90	\$16.09	\$15.83
Healthcare Support Occupations				
31-1011	Home Health Aides	790	\$7.89	\$7.92
31-1012	Nursing Aides, Orderlies, and Attendants	2,710	\$9.17	\$9.00
31-2012	Occupational Therapist Aides	NA	\$9.09	\$7.81
31-2021	Physical Therapist Assistants	140	\$17.02	\$16.45



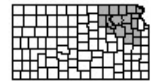
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
31-2022	Physical Therapist Aides	70	\$10.71	\$9.51
31-9091	Dental Assistants	500	\$10.99	\$10.61
31-9092	Medical Assistants	460	\$10.30	\$10.05
31-9094	Medical Transcriptionists	170	\$11.81	\$12.08
31-9095	Pharmacy Aides	120	\$8.46	\$8.37
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	120	\$7.75	\$7.49
31-9099	Healthcare Support Workers, All Other	170	\$11.66	\$11.21
Protective Service Occupations				
33-1011	First-Line Supervisors/Managers of Correctional Officers	70	\$19.72	\$19.52
33-1012	First-Line Supervisors/Managers of Police and Detectives	250	\$22.87	\$23.84
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	100	\$17.33	\$16.17
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	40	\$17.69	\$16.76
33-2011	Fire Fighters	760	\$10.52	\$9.97
33-3011	Bailiffs	NA	\$10.36	\$9.35
33-3012	Correctional Officers and Jailers	630	\$12.96	\$12.68
33-3021	Detectives and Criminal Investigators	210	\$19.55	\$19.26
33-3051	Police and Sheriff's Patrol Officers	1,240	\$15.54	\$15.17
33-9011	Animal Control Workers	20	\$10.70	\$10.30
33-9021	Private Detectives and Investigators	30	\$11.66	\$10.84
33-9032	Security Guards	1,320	\$9.38	\$8.06
33-9091	Crossing Guards	NA	\$8.89	\$8.77
33-9099	Protective Service Workers, All Other	110	\$11.54	\$6.52
Food Preparation and Serving-Related Occupations				
35-1011	Chefs and Head Cooks	110	\$13.18	\$11.82
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	1,220	\$10.53	\$10.12
35-2011	Cooks, Fast Food	800	\$7.19	\$6.96
35-2012	Cooks, Institution and Cafeteria	1,920	\$8.54	\$8.27
35-2014	Cooks, Restaurant	1,820	\$7.24	\$6.74
35-2015	Cooks, Short Order	270	\$7.11	\$6.66
35-2021	Food Preparation Workers	1,390	\$7.47	\$7.45
35-3011	Bartenders	1,190	\$6.89	\$6.52
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,170	\$7.32	\$7.34
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	730	\$7.19	\$7.19
35-3031	Waiters and Waitresses	5,270	\$6.64	\$6.51
35-3041	Food Servers, Nonrestaurant	540	\$6.82	\$6.80
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	490	\$7.32	\$6.98
35-9021	Dishwashers	1,450	\$6.61	\$6.59
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	280	\$7.06	\$7.01
35-9099	Food Preparation and Serving Related Workers, All Other	NA	\$8.18	\$7.91
Building and Grounds Cleaning and Maintenance Occupations				
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	380	\$11.81	\$11.23
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	120	\$15.14	\$13.86
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,150	\$8.83	\$8.34
37-2012	Maids and Housekeeping Cleaners	1,690	\$7.21	\$7.04
37-2021	Pest Control Workers	240	\$12.64	\$12.66



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
37-3011	Landscaping and Groundskeeping Workers	1,580	\$9.20	\$9.10
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	90	\$11.59	\$11.00
37-3013	Tree Trimmers and Pruners	20	\$9.70	\$9.74
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	60	\$8.96	\$8.69
Personal Care and Service Occupations				
39-1021	First-Line Supervisors/Managers of Personal Service Workers	190	\$12.27	\$11.32
39-2021	Nonfarm Animal Caretakers	360	\$7.57	\$7.12
39-3021	Motion Picture Projectionists	10	\$7.49	\$7.12
39-3031	Ushers, Lobby Attendants, and Ticket Takers	140	\$6.37	\$6.34
39-3091	Amusement and Recreation Attendants	340	\$7.05	\$6.68
39-3099	Entertainment Attendants and Related Workers, All Other	NA	\$9.08	\$8.65
39-3199	Gaming Workers, All Other	NA	\$9.08	\$8.65
39-4011	Embalmers	20	\$18.95	\$18.35
39-4021	Funeral Attendants	90	\$8.61	\$7.55
39-5011	Barbers	NA	\$12.06	\$11.00
39-5012	Hairdressers, Hairstylists, and Cosmetologists	570	\$10.39	\$9.01
39-5092	Manicurists and Pedicurists	20	\$8.32	\$8.29
39-9011	Child Care Workers	1,140	\$7.65	\$7.47
39-9021	Personal and Home Care Aides	3,370	\$8.43	\$8.29
39-9031	Fitness Trainers and Aerobics Instructors	370	\$11.16	\$8.47
39-9032	Recreation Workers	300	\$9.44	\$8.91
39-9041	Residential Advisors	240	\$8.49	\$8.01
39-9099	Personal Care and Service Workers, All Other	60	\$9.16	\$6.85
Sales and Related Occupations				
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,280	\$13.39	\$11.78
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	200	\$21.89	\$19.56
41-2011	Cashiers	5,860	\$7.15	\$6.86
41-2021	Counter and Rental Clerks	590	\$9.18	\$7.58
41-2022	Parts Salespersons	540	\$10.92	\$10.23
41-2031	Retail Salespersons	7,730	\$9.08	\$7.47
41-3011	Advertising Sales Agents	250	\$16.62	\$14.74
41-3021	Insurance Sales Agents	620	\$19.86	\$15.64
41-3031	Securities, Commodities, and Financial Services Sales Agents	130	\$32.34	\$25.47
41-3041	Travel Agents	120	\$12.09	\$11.59
41-3099	Sales Representatives, Services, All Other	220	\$25.91	\$22.30
41-4011	Sales Representatives, Wholesale and Manu, Tech and Scientific Products	250	\$29.86	\$27.37
41-4012	Sales Representatives, Wholesale and Manu, Exc Tech and Scie Products	1,300	\$20.82	\$18.82
41-9011	Demonstrators and Product Promoters	NA	\$8.39	\$8.34
41-9022	Real Estate Sales Agents	260	\$9.54	\$6.55
41-9031	Sales Engineers	20	\$25.37	\$23.94
41-9041	Telemarketers	690	\$10.10	\$9.43
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Wrkrs	20	\$10.69	\$8.64
41-9099	Sales and Related Workers, All Other	500	\$20.59	\$18.06
Office and Administrative Support Occupations				
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Wrkrs	2,810	\$16.67	\$15.71
43-2011	Switchboard Operators, Including Answering Service	410	\$11.74	\$11.22



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
43-2021	Telephone Operators	70	\$9.62	\$8.71
43-2099	Communications Equipment Operators, All Other	20	\$14.80	\$14.56
43-3011	Bill and Account Collectors	260	\$10.80	\$10.35
43-3021	Billing and Posting Clerks and Machine Operators	780	\$11.31	\$10.72
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,880	\$11.48	\$11.35
43-3041	Gaming Cage Workers	NA	\$10.49	\$9.93
43-3051	Payroll and Timekeeping Clerks	320	\$13.37	\$13.50
43-3061	Procurement Clerks	260	\$12.48	\$11.33
43-3071	Tellers	1,720	\$9.20	\$9.22
43-4011	Brokerage Clerks	NA	\$14.61	\$14.20
43-4021	Correspondence Clerks	90	\$10.56	\$10.18
43-4031	Court, Municipal, and License Clerks	200	\$11.07	\$10.57
43-4041	Credit Authorizers, Checkers, and Clerks	40	\$12.48	\$11.72
43-4051	Customer Service Representatives	2,970	\$12.74	\$12.58
43-4071	File Clerks	800	\$8.70	\$8.02
43-4081	Hotel, Motel, and Resort Desk Clerks	430	\$7.37	\$7.26
43-4111	Interviewers, Except Eligibility and Loan	180	\$10.27	\$9.87
43-4121	Library Assistants, Clerical	70	\$8.78	\$9.07
43-4131	Loan Interviewers and Clerks	210	\$11.05	\$10.79
43-4141	New Accounts Clerks	130	\$11.74	\$12.03
43-4151	Order Clerks	440	\$9.94	\$9.54
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	330	\$13.38	\$13.17
43-4171	Receptionists and Information Clerks	1,820	\$9.02	\$8.63
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	170	\$11.19	\$10.56
43-4999	All Other Financial, Information, and Record Clerks	700	\$14.18	\$13.04
43-5011	Cargo and Freight Agents	20	\$15.78	\$14.87
43-5021	Couriers and Messengers	360	\$8.99	\$9.22
43-5031	Police, Fire, and Ambulance Dispatchers	280	\$11.27	\$10.74
43-5032	Dispatchers, Except Police, Fire, and Ambulance	230	\$14.14	\$13.16
43-5041	Meter Readers, Utilities	140	\$12.73	\$13.75
43-5051	Postal Service Clerks	130	\$18.86	\$19.36
43-5052	Postal Service Mail Carriers	780	\$18.42	\$18.79
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	220	\$14.34	\$14.10
43-5061	Production, Planning, and Expediting Clerks	440	\$15.48	\$15.13
43-5071	Shipping, Receiving, and Traffic Clerks	1,080	\$11.14	\$10.36
43-5081	Stock Clerks and Order Fillers	3,390	\$9.81	\$8.63
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	NA	\$10.35	\$8.78
43-5199	All Other Material Recording, Scheduling, Dispatching, and Distributing Wrks	30	\$15.08	\$14.31
43-6011	Executive Secretaries and Administrative Assistants	3,490	\$14.03	\$13.29
43-6012	Legal Secretaries	280	\$12.21	\$12.18
43-6013	Medical Secretaries	390	\$11.77	\$11.00
43-6014	Secretaries, Except Legal, Medical, and Executive	3,210	\$10.78	\$10.45
43-9011	Computer Operators	580	\$13.64	\$13.30
43-9021	Data Entry Keyers	580	\$9.90	\$9.56
43-9022	Word Processors and Typists	250	\$13.26	\$13.12
43-9041	Insurance Claims and Policy Processing Clerks	860	\$12.09	\$11.40



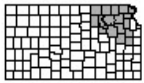
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	490	\$9.26	\$9.01
43-9061	Office Clerks, General	6,580	\$10.07	\$9.88
43-9071	Office Machine Operators, Except Computer	180	\$9.28	\$8.50
43-9081	Proofreaders and Copy Markers	50	\$11.06	\$10.69
43-9111	Statistical Assistants	60	\$16.32	\$14.30
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	160	\$11.44	\$11.51
Farming, Fishing, and Forestry Occupations				
45-2091	Agricultural Equipment Operators	50	\$12.83	\$12.59
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	40	\$7.80	\$7.38
45-2093	Farmworkers, Farm and Ranch Animals	100	\$8.14	\$7.71
Construction and Extraction Occupations				
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Wrkrs	1,000	\$20.00	\$19.73
47-2021	Brickmasons and Blockmasons	70	\$21.53	\$20.96
47-2031	Carpenters	1,460	\$15.50	\$15.42
47-2041	Carpet Installers	NA	\$19.18	\$20.21
47-2043	Floor Sanders and Finishers	NA	\$11.57	\$10.20
47-2051	Cement Masons and Concrete Finishers	520	\$14.00	\$13.54
47-2061	Construction Laborers	1,710	\$11.74	\$11.16
47-2071	Paving, Surfacing, and Tamping Equipment Operators	190	\$13.23	\$11.64
47-2073	Operating Engineers and Other Construction Equipment Operators	930	\$15.01	\$14.03
47-2081	Drywall and Ceiling Tile Installers	NA	\$13.49	\$13.17
47-2082	Tapers	30	\$18.71	\$19.43
47-2111	Electricians	970	\$17.92	\$17.99
47-2121	Glaziers	80	\$13.97	\$14.02
47-2130	Insulation Workers	250	\$19.87	\$21.45
47-2141	Painters, Construction and Maintenance	670	\$13.11	\$12.27
47-2142	Paperhangers	NA	\$16.68	\$18.53
47-2151	Pipelayers	20	\$13.74	\$14.50
47-2152	Plumbers, Pipefitters, and Steamfitters	530	\$16.70	\$15.20
47-2181	Roofers	220	\$13.30	\$12.44
47-2211	Sheet Metal Workers	370	\$21.10	\$21.52
47-2221	Structural Iron and Steel Workers	100	\$17.69	\$17.43
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, Tile and Marble Setters	70	\$12.26	\$12.13
47-3012	Helpers--Carpenters	300	\$11.40	\$11.50
47-3013	Helpers--Electricians	90	\$11.47	\$10.88
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	20	\$11.67	\$11.24
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	50	\$12.11	\$11.08
47-3016	Helpers--Roofers	70	\$9.70	\$9.67
47-3019	Helpers, Construction Trades, All Other	40	\$10.22	\$9.72
47-4011	Construction and Building Inspectors	120	\$18.48	\$19.09
47-4031	Fence Erectors	NA	\$9.26	\$9.24
47-4041	Hazardous Materials Removal Workers	NA	\$15.80	\$16.23
47-4051	Highway Maintenance Workers	570	\$11.22	\$10.95
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	NA	\$14.10	\$12.61
47-4999	All Other Construction Trades and Related Workers	NA	\$11.53	\$10.86
47-5021	Earth Drillers, Except Oil and Gas	10	\$13.44	\$13.64



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
47-5051	Rock Splitters, Quarry	30	\$12.57	\$12.94
Installation, Maintenance, and Repair Occupations				
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	950	\$21.59	\$21.22
49-2011	Computer, Automated Teller, and Office Machine Repairers	260	\$16.15	\$15.77
49-2091	Avionics Technicians	NA	\$21.48	\$21.18
49-2092	Electric Motor, Power Tool, and Related Repairers	20	\$13.32	\$8.56
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	130	\$19.10	\$19.45
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	120	\$11.99	\$12.18
49-2098	Security and Fire Alarm Systems Installers	50	\$14.42	\$13.43
49-3011	Aircraft Mechanics and Service Technicians	150	\$19.42	\$19.04
49-3021	Automotive Body and Related Repairers	200	\$18.56	\$15.31
49-3022	Automotive Glass Installers and Repairers	NA	\$13.76	\$13.44
49-3023	Automotive Service Technicians and Mechanics	1,360	\$14.99	\$15.07
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	720	\$16.44	\$16.14
49-3041	Farm Equipment Mechanics	200	\$11.99	\$10.78
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	500	\$16.12	\$16.12
49-3051	Motorboat Mechanics	40	\$11.82	\$10.90
49-3052	Motorcycle Mechanics	20	\$12.99	\$13.02
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	50	\$10.39	\$10.18
49-3091	Bicycle Repairers	20	\$8.37	\$8.17
49-3093	Tire Repairers and Changers	100	\$9.85	\$9.06
49-3099	All Other Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	NA	\$12.34	\$11.95
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	NA	\$21.06	\$21.88
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	310	\$16.59	\$16.32
49-9031	Home Appliance Repairers	80	\$12.31	\$11.41
49-9041	Industrial Machinery Mechanics	410	\$17.45	\$17.52
49-9042	Maintenance and Repair Workers, General	2,540	\$12.90	\$12.23
49-9043	Maintenance Workers, Machinery	180	\$14.93	\$15.57
49-9044	Millwrights	70	\$21.04	\$21.09
49-9051	Electrical Power-Line Installers and Repairers	550	\$22.93	\$24.00
49-9052	Telecommunications Line Installers and Repairers	310	\$21.85	\$24.54
49-9062	Medical Equipment Repairers	NA	\$16.52	\$16.11
49-9063	Musical Instrument Repairers and Tuners	20	\$9.36	\$8.78
49-9064	Watch Repairers	NA	\$11.62	\$12.45
49-9095	Manufactured Building and Mobile Home Installers	90	\$9.90	\$8.73
49-9098	Helpers--Installation, Maintenance, and Repair Workers	200	\$11.44	\$11.50
49-9099	Installation, Maintenance, and Repair Workers, All Other	240	\$13.83	\$13.56
Production Occupations				
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	1,240	\$19.26	\$18.71
51-2022	Electrical and Electronic Equipment Assemblers	820	\$9.97	\$10.05
51-2031	Engine and Other Machine Assemblers	30	\$14.32	\$13.37
51-2041	Structural Metal Fabricators and Fitters	90	\$13.48	\$12.84
51-2092	Team Assemblers	1,760	\$12.30	\$11.74
51-2099	Assemblers and Fabricators, All Other	170	\$8.17	\$7.30
51-3011	Bakers	180	\$9.40	\$8.87
51-3021	Butchers and Meat Cutters	200	\$13.06	\$12.83



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	130	\$9.89	\$9.72
51-3093	Food Cooking Machine Operators and Tenders	140	\$12.41	\$12.44
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	90	\$14.30	\$14.00
51-4021	Extruding and Drawing Machine Setters, Operators, Tenders, Metal/Plastic	70	\$14.02	\$13.32
51-4031	Cutting, Punching, and Press Mach Setters, Oper, and Tenders, Metal/Plastic	290	\$12.18	\$11.77
51-4032	Drilling and Boring Machine Tool Setters, Operators, Tenders, Metal/Plastic	NA	\$12.52	\$10.45
51-4033	Grinding, Lapping, Polishing, Buffing Machine Tool Setters, Operators, and Tenders, Metal/Plastic	120	\$11.04	\$10.64
51-4034	Lathe and Turning Machine Tool Setters, Operators, Tenders, Metal/Plastic	130	\$11.32	\$11.37
51-4041	Machinists	340	\$14.31	\$13.87
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	230	\$11.14	\$10.84
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal/Plastic	100	\$11.97	\$11.04
51-4111	Tool and Die Makers	60	\$15.20	\$13.23
51-4121	Welders, Cutters, Solderers, and Brazers	1,150	\$12.31	\$12.34
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal/Plastic	20	\$12.35	\$12.67
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal/Plastic	NA	\$14.80	\$13.13
51-5011	Bindery Workers	300	\$9.85	\$9.02
51-5012	Bookbinders	50	\$15.24	\$15.20
51-5021	Job Printers	30	\$11.65	\$11.73
51-5022	Prepress Technicians and Workers	390	\$14.31	\$14.32
51-5023	Printing Machine Operators	670	\$13.37	\$12.78
51-6011	Laundry and Dry-Cleaning Workers	490	\$7.13	\$6.95
51-6021	Pressers, Textile, Garment, and Related Materials	NA	\$8.33	\$8.33
51-6031	Sewing Machine Operators	240	\$8.83	\$8.63
51-6052	Tailors, Dressmakers, and Custom Sewers	50	\$7.50	\$7.30
51-6093	Upholsterers	10	\$13.94	\$14.26
51-7011	Cabinetmakers and Bench Carpenters	400	\$11.86	\$12.04
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	120	\$8.31	\$8.22
51-8021	Stationary Engineers and Boiler Operators	60	\$17.74	\$17.67
51-8031	Water and Liquid Waste Treatment Plant and System Operators	140	\$13.94	\$12.75
51-8091	Chemical Plant and System Operators	NA	\$19.68	\$19.87
51-8099	Plant and System Operators, All Other	10	\$17.74	\$17.75
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	NA	\$11.36	\$11.15
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	NA	\$12.06	\$12.02
51-9022	Grinding and Polishing Workers, Hand	50	\$10.05	\$10.18
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	540	\$12.91	\$12.79
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	200	\$11.50	\$11.23
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	NA	\$12.06	\$11.01
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	20	\$14.20	\$13.39
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	910	\$12.73	\$12.00
51-9071	Jewelers and Precious Stone and Metal Workers	30	\$15.24	\$16.11
51-9081	Dental Laboratory Technicians	120	\$13.35	\$12.72
51-9111	Packaging and Filling Machine Operators and Tenders	470	\$13.34	\$13.12



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	130	\$12.85	\$12.59
51-9123	Painting, Coating, and Decorating Workers	30	\$11.70	\$11.01
51-9194	Etchers and Engravers	NA	\$8.46	\$6.64
51-9196	Paper Goods Machine Setters, Operators, and Tenders	130	\$12.41	\$11.63
51-9198	Helpers--Production Workers	690	\$10.16	\$9.80
51-9199	Production Workers, All Other	300	\$10.33	\$9.77
Transportation and Material Moving Occupations				
53-1011	Aircraft Cargo Handling Supervisors	10	\$19.54	\$14.77
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	250	\$17.54	\$17.01
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	330	\$19.93	\$18.12
53-3021	Bus Drivers, Transit and Intercity	320	\$10.78	\$10.25
53-3022	Bus Drivers, School	1,330	\$11.38	\$10.54
53-3031	Driver/Sales Workers	1,520	\$9.71	\$8.89
53-3032	Truck Drivers, Heavy and Tractor-Trailer	2,460	\$14.57	\$13.94
53-3033	Truck Drivers, Light or Delivery Services	2,850	\$9.94	\$7.55
53-3041	Taxi Drivers and Chauffeurs	240	\$7.89	\$7.46
53-3099	Motor Vehicle Operators, All Other	200	\$10.20	\$8.34
53-6021	Parking Lot Attendants	40	\$7.66	\$7.17
53-6031	Service Station Attendants	440	\$8.00	\$7.98
53-6041	Traffic Technicians	20	\$14.60	\$13.22
53-6051	Transportation Inspectors	20	\$19.43	\$18.77
53-6099	Transportation Workers, All Other	20	\$10.03	\$9.54
53-7011	Conveyor Operators and Tenders	160	\$12.12	\$11.75
53-7032	Excavating and Loading Machine and Dragline Operators	90	\$13.92	\$14.36
53-7051	Industrial Truck and Tractor Operators	1,650	\$11.56	\$11.65
53-7061	Cleaners of Vehicles and Equipment	380	\$7.98	\$7.74
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,160	\$10.11	\$9.72
53-7063	Machine Feeders and Offbearers	390	\$12.35	\$11.99
53-7064	Packers and Packagers, Hand	1,680	\$8.85	\$8.23
53-7121	Tank Car, Truck, and Ship Loaders	NA	\$12.89	\$12.98
53-7199	Material Moving Workers, All Other	70	\$10.55	\$8.21

NA - Not Available



Local Area II
Average Annual Wage For Selected Occupations

Code	Occupational Title	Estimated Employment	Annual Wage
Management Occupations			
11-9032	Education Administrators, Elementary and Secondary School	430	\$57,885
Education, Training, and Library Occupations			
25-1052	Chemistry Teachers, Postsecondary	80	\$60,113
25-1065	Political Science Teachers, Postsecondary	50	\$55,357
25-1066	Psychology Teachers, Postsecondary	120	\$43,369
25-1072	Nursing Instructors and Teachers, Postsecondary	10	\$40,671
25-1081	Education Teachers, Postsecondary	210	\$54,191
25-1112	Law Teachers, Postsecondary	60	\$81,186
25-1121	Art, Drama, and Music Teachers, Postsecondary	300	\$39,560
25-1122	Communications Teachers, Postsecondary	110	\$48,744
25-1123	English Language and Literature Teachers, Postsecondary	190	\$39,221
25-1124	Foreign Language and Literature Teachers, Postsecondary	120	\$38,383
25-1125	History Teachers, Postsecondary	80	\$43,612
25-1126	Philosophy and Religion Teachers, Postsecondary	70	\$36,818
25-1191	Graduate Teaching Assistants	20	\$28,700
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	20	\$40,716
25-2012	Kindergarten Teachers, Except Special Education	250	\$33,882
25-2021	Elementary School Teachers, Except Special Education	3,580	\$34,209
25-2022	Middle School Teachers, Except Special and Vocational Education	1,390	\$34,364
25-2031	Secondary School Teachers, Except Special and Vocational Education	2,540	\$34,050
25-2032	Vocational Education Teachers, Secondary School	NA	\$36,452
25-2041	Special Education Teachers, Preschool, Kindergarten, Elementary School	490	\$37,170
25-2042	Special Education Teachers, Middle School	210	\$34,983
25-2043	Special Education Teachers, Secondary School	340	\$36,706
25-3999	All Other Teachers, Primary, Secondary, and Adult	1,570	\$19,338
25-9041	Teacher Assistants	3,830	\$17,689
Arts, Design, Entertainment, Sports, and Media Occupations			
27-2012	Producers and Directors	60	\$38,869
27-2022	Coaches and Scouts	230	\$35,117
27-2023	Umpires, Referees, and Other Sports Officials	NA	\$20,664
Healthcare Practitioners and Technical Occupations			
29-9091	Athletic Trainers	130	\$37,737
Transportation and Material Moving Occupations			
53-2011	Airline Pilots, Copilots, and Flight Engineers	30	\$59,427

NA - Not Available